

THE NORWEGIAN TRANSPARENCY ACT

STATEMENT FROM TRAINOR ELSIKKERHET AS

JULY 2023 - JUNE 2024

ABOUT TRAINOR

Trainor Elsikkerhet AS is a company dedicated to safety training for professionals. Trainor offer a wide variety of courses in electrical safety. Our customers are both from private and public sector. Trainor's eLearning courses can be completed anywhere through a smartphone/tablet or computer, and our classroom courses are located in all of Norway.

Trainor is a Norwegian company owned by the Apave Group. Our owner is an international group providing services in five main areas: inspection, training, testing/measurement, certification and labelling, consultancy, and technical guidance.

OUR COMMITMENT

Trainor places strict requirements on ourselves, our suppliers and business partners, and their subcontractors. We work systematically across the entire value chain to promote and ensure fundamental human and labour rights, anti-corruption, and a sustainable future. These guidelines are outlined in Trainor's Suppliers Code of Conduct which all suppliers/business partners of Trainor are expected to adhere to. Due diligence assessments of suppliers are conducted and reviewed regularly.

DUE DILLIGENCE ASSESSMENT

When Trainor conduct due diligence assessments relevant Teams and employees are involved to ensure relevant knowledge and experience is shared. Trainor uses specific criteria to map and evaluate our suppliers and business partners. The due diligence assessments are conducted in accordance with the OECD Guidelines for Multinational Enterprises, tailored to be relevant to our core business.

Identification, prevention, follow-up, and action

If Trainor discovers suppliers/business partners with a high risk of violating our Suppliers Code of Conduct, we investigate further. We communicate our guidelines, engage in dialogue with the supplier/business partner, request relevant information and documentation and review them in detail.

If specific measures are established following the review with the supplier/business partner, we follow up on these measures to make sure they are implemented. We actively participate in the process, involve relevant employees to assess progress. If measures do not result in any changes, we will reassess our future collaboration with the supplier/business partner.

Findings from Due Diligence Assessment

Our Due Diligence Assessments have so far not uncovered any actual conditions indicating violations of fundamental human rights and decent working conditions. Information disclosed by suppliers, surveys and dialogues have generally been sufficient to address identified risk areas.

Some of our international suppliers of internal systems are more difficult to assess. Customised surveys sent to gather information has not been answered. Dialogue with the relevant suppliers is initiated for further follow-up.

Questions regarding this statement can be directed to post@trainor.no

SIGNATURES**ALLEKIRJOITUKSET****UNDERSKRIFTER****SIGNATURER****UNDERSKRIFTER**

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myndighed til at underskrive
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